



Library Innovation Lab Project Director Self-Evaluation

Welcome to the Library Innovation Lab Project Director Self Evaluation Survey.

Please note that this survey is the first item listed on your checklist to complete. You will not be able to save an in process survey unless you have a Survey Monkey account. We suggest that you set aside 30 minutes to one hour for this survey and complete all questions together. If you have any questions, please feel free to reach out to Anoop Kaur (akaur@calhum.org).

Please enter your pertinent grant information below and click Next to get started.

1. Please enter your grant ID

2. Project Title:

3. Project Director:



Library Innovation Lab Project Director Self-Evaluation

Assessment of impact on audiences/program participants:

* 4. Responsiveness: Based on your assessment, how successful was your program in the following areas:

| | Very Successful | Mostly Successful | Somewhat Successful | Not Successful |
|---|-----------------------|-----------------------|-----------------------|-----------------------|
| Enable immigrants to reflect on and share their experiences | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Provide opportunities for community members to learn about the immigrant experience | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Create a platform for community discussion about immigration | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Offer opportunities for immigrants and other community members to interact with one another | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Build connectivity within or between immigrant communities | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

Other (Additional Comments)

* 5. Accessibility: Based on your assessment, how successfully did your program (Short responses [1-2 sentences] are required for each bullet point below):

| | Very Successfully | Mostly Successfully | Somewhat Successfully | Not Successfully |
|--|-----------------------|-----------------------|-----------------------|-----------------------|
| Engage a new and/or under-served immigrant community or communities as a primary target audience | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Additional Comments: <input type="text"/> | | | | |
| Minimize barriers or impediments to participation by immigrants in existing programs or services at your library | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Additional Comments: <input type="text"/> | | | | |
| Provide new programs or activities designed to meet the needs or circumstances of your target audience(s) | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Additional Comments: <input type="text"/> | | | | |
| Improve access to your already-existing programs and services | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Additional Comments: <input type="text"/> | | | | |

* 6. Additional goals: If you set forth additional objectives specific to your project, please list these and indicate how successfully each was met [Scale: very successful, mostly successful, somewhat successful, not successful]

e.g. "Goal 1: Mostly Successful: Increase patronage for other library programs."

| | |
|--------|----------------------|
| Goal 1 | <input type="text"/> |
| Goal 2 | <input type="text"/> |
| Goal 3 | <input type="text"/> |
| Goal 4 | <input type="text"/> |

Assessment of Impact on Grantees

* 7. Please rate the level of impact this project had on developing your professional skills in the following areas?

| | High Impact | Moderate Impact | Low Impact | No Impact |
|---|-----------------------|-----------------------|-----------------------|-----------------------|
| Needs assessment/research skills | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Program design | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Project management | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Relationship building within the library (staff and volunteers) | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Relationship building outside the library | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Knowledge about immigrants and immigration (in general) | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Knowledge about a specific immigrant group or groups | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Program evaluation | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

Additional Comments:

* 8. Before working on this project, how prepared were you to work with immigrants and immigrant communities? (i.e. had previous programming experience with immigrant or non-English speaking patrons or reaching new or underserved constituents)

| Very Prepared | Mostly Prepared | Somewhat Prepared | Not Prepared |
|-----------------------|-----------------------|-----------------------|-----------------------|
| <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

Please specify

* 9. After completing this project, how prepared do you feel to work with immigrants and immigrant communities in the future?

| Very Prepared | Mostly Prepared | Somewhat Prepared | Not Prepared |
|-----------------------|-----------------------|-----------------------|-----------------------|
| <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

Please specify

* 10. To what extent did the project lead you to work in a new way (innovate) in any of the following areas?

| | To a great extent | Somewhat | Very little | Not at all |
|--|-----------------------|-----------------------|-----------------------|-----------------------|
| Program design process (e.g. research and planning) | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Experimenting with new types of programming | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Using new evaluation methods or approaches | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Working with external partners | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Working with library personnel | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

* 11. After completing this project, how likely are you to try out new approaches to public programming in the future?

| Very Likely | Likely | Unlikely | Very Unlikely |
|-----------------------|-----------------------|-----------------------|-----------------------|
| <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

Please specify

* 12. Organizational capacity: Please indicate the level of impact this project had on strengthening the organizational capacity of your library in the following areas:

| | High Impact | Moderate Impact | Low Impact | No Impact |
|--|-----------------------|-----------------------|-----------------------|-----------------------|
| Programming capacity | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Fundraising know-how | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| New/improved relations with community partners | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Communications and marketing capacity | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Teamwork and morale (staff/volunteers) | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

Other (Additional Comments)

* 13. Outputs (optional): If the program resulted in any tangible products, what was produced?

Please be sure to submit two hard copies of any materials via post: California Humanities (Attn: Grants Manager), 538 9th street, Suite 210, Oakland, CA, 94607

* 14. Visibility and recognition: If your project resulted in any of the following, check the appropriate box, indicate the number of instances for each category, and provide additional details in the space below. Please include copies of media coverage, awards, or recognition as part of your collateral submission.

- ☐ Earned media coverage
- ☐ Recognition or attention from community leaders or public officials
- ☐ Awards or honors (professional or civic)
- ☐ Other (please specify)



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Program Structure and Mechanics:

* 15. With the LIL program, California Humanities aimed to expand on its traditional approach to grantmaking by cultivating a learning community among the grantee cohort and providing ongoing supports. Please tell us how useful you found each of the following:

| | Very Useful | Mostly Useful | Somewhat Useful | Not Useful |
|--|-----------------------|-----------------------|-----------------------|-----------------------|
| Face-to-face whole group meetings | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Communications with other participants between meeting | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Communications with staff/advisors between meeting | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Online communications platforms (FB, Trello) | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Webinars and/or presentations | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

Other (Additional Comments)

* 16. How would you rate the level of resources and structure provided by the LIL program?

| | Sufficient for our needs | Not enough | Too much |
|---|--------------------------|-----------------------|-----------------------|
| Time to plan | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Time to implement | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Grant funds | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Funding for meeting expenses | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Clarity about expectations and requirements | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Staff/advisor support | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

Additional Comments:

* 17. How likely are you to participate in a similar kind of professional development experience in the future?

| Very Likely | Likely | Unlikely | Very Unlikely |
|-----------------------|-----------------------|-----------------------|-----------------------|
| <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

Additional Comments:

* 18. What suggestions do you have for improving future programs?

* 19. Overall, how would you rate your experience with this project?

| Very Successful | Mostly Successful | Somewhat Successful | Not Successful |
|-----------------------|-----------------------|-----------------------|-----------------------|
| <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

Additional Comments:



SURVEY COMPLETE

Library Innovation Lab Final Report Check List

- 1. Survey Monkey Survey: Project Director Self-Evaluation**

COMPLETED

- 2. Visit the link below to submit your reporting documents.**

https://www.grantrequest.com/SID_348/?SA=AM

If you have any questions, please reach out to Anoop Kaur (akaur@calhum.org)